

Quality of Occupational Health Reporting in Practice: The Role of OH Reports in Absence, Incapacity, Occupational Health and/or Injury Cases

DATE: 05 MARCH 2026

TIME: 09H00-12H30

VENUE: ONLINE PLATFORM

CPD Accreditation in progress



OVERVIEW

A variety of occupational health (OH) reports are essential, evidence-based tools that bridge the gap between mandatory risk-based occupational health surveillance, support of public health programs, the optional wellness programs in the workplace, and employment law. These medico-legal documents provide employers and employees with advocacy and the actionable preventative and/or health promotive interventions for an employee's fitness for work, in various types of industry.

Concurrently these documents facilitate the enabling fair, legal, and proactive management of absenteeism, the prevention of occupational diseases, injuries and where prevention failed the reduction in further deterioration, the effective return to work and where necessary the incapacity and/or disability cases by the Occupational Health Practitioner/s in collaboration with the SHEQ team and in some cases additional external health providers, and workplace injuries.

Bradley Research extends an invitation to you and your organization to explore the quality of occupational health reporting and its role in managing incapacity, absenteeism, and workplace injuries. Angie Butkovic, a seasoned OHNP, SASOHN Honorary Life Member, Nurse Educator, and OH Clinical Auditor, will share insights on this critical topic. Join us virtually on March 5, 2026.

SPEAKERS



ANGELA BUTKOVIC;

Seasoned OHNP Consultant, Nurse Educator, SASOHN HLM, and ICOH-SCOHN Chair (2025-2027)



PROF. BRADLEY BEIRA;

International Healthcare Risk Manager & Consultant; Medico-legal Practitioner

TARGET AUDIENCE

- Occupational Medical Practitioners
- Occupational Health Nurses
- Health facility/service managers and directors
- Industrial allied health practitioners: Psychologists, Audiologists, Occupational Therapists, Physiotherapists, Chiropractors
- Occupational Hygienists
- Occupational Safety Managers & Officers
- Inspectors from the OHSC; DMRE; DEL
- Auditors from ISO, NOSA, SASOHN, SASOM
- Medical legal advisors
- Employee wellness team members & managers
- Occupational therapists
- Workplace Wellness Champions
- Workplace health educators

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ONLINE SYMPOSIUM

Quality of Occupational Health Reporting in Practice: The Role of OH Reports in Absence, Incapacity, Occupational Health and/or Injury Cases

"Exploring data governance in OH reporting and its impact in workplace practice."

SYMPOSIUM OBJECTIVES

Clinical compliance and legal instruments are increasingly under scrutiny as we see the rise of medical litigation. Compliant reports, coupled with adherence to legal and ethical standards, are of immense importance to workplace health and safety. This symposium seeks to:

- Assist clinicians in developing concise, robust OH reports that will stand up to scrutiny in a court or an employment tribunal.
- Equip occupational health professionals with the understanding of how to audit and improve their clinical record-keeping and reports.

REGISTER NOW!

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PROGRAM AGENDA

08h50-09h00: Login and welcome

09h00-09h35

The OH Report in Practice: The workplace scenario

- Differentiating various OH Reports
- Clarifying roles in OH Case Management due to reports
- Compliance with informed consent and data protection legislation

09h35-10h00

Clinical, legal and ethical considerations in respect of absenteeism vs incapacity vs reasonable workplace adjustments vs reportable conditions.

- Relevant data for the Employer and SHEQ Team
- Relevant data for clinical decisions

10h00-10h10 Biological Break & opportunity to raise questions on the Q&A column

10h10-11h00

Quality Control and Effective Ways of Reporting

- Review quality check on two OH documents from scenario.
- Presenting epidemiological and absenteeism in the OH Report
- Presenting high-risk groups in the workplace
- Question & answer session

11h00-11h05 Short break

11h05-11h35

The Corporate Wellness Challenge. Establishing fundamental differences between corporate wellness reports and OH reports

- Sample: DMRE 194 Report (HIV and TB)
- Sample: DMRE 195 Report (Medical Surveillance)
- Sample: Wellness Day Report
- Sample: OH Monthly Report

11h35-12h25

The defensibility of the OH report when required in legal proceedings

- During criminal proceedings of presenting fraudulent CoFs
- During disciplinary proceedings for poor performance
- During COID proceedings to determine award or not

12h30 Close of symposium